

Job Title:	Head of Finance
Reports to:	CFO
Location of Role:	Navan
Job Purpose:	<ul style="list-style-type: none"> • The Head of Finance (HoF) has direct responsibility for the company's finance function. The HoF reports to the CFO and is responsible for the implementation of the financial strategy of the company set by the Board of Directors to meet overall strategic objectives. • It is the HoF's responsibility to monitor and report on the Company's capital and to ensure that the financial reporting and controls are commensurate with a world class financial services company. The HoF will have responsibility to ensure that financial GPE policies and procedures are in compliance with corporate standard. • The HoF will have the primary relationship for all finance-related matters with all Group companies, all reinsurers and Internal & External audit. • The HoF will support the development of people to match the strategic needs of the Group, in line with corporate goals.
Required Qualification & Experience:	<p>Required / Desirable Qualifications and Experience</p> <ul style="list-style-type: none"> • A professionally qualified accountant. • Minimum 10 years post qualification experience of which a significant element has been at senior management level in the life insurance industry. • Excellent numerical skills and high level of attention to detail and accuracy. • Exposure to latest insurance developments – e.g. Solvency II. • Familiarity with rating agency processes desirable. <p>Critical Competencies</p> <p>Understanding of the business</p> <ul style="list-style-type: none"> • Including structure, processes and objectives. • Understanding of the business drivers and dynamics of a multi-jurisdictional organisation. <p>Flexibility</p> <ul style="list-style-type: none"> • Able to adapt to meet the changing needs of the business; shows a flexible approach to working and adapts to different working conditions and different challenges that may face. • Ability to work under pressure and to tight deadlines.

Generali PanEurope Limited

Business Address: Generali House, Navan Business Park, Athlumney, Navan, County Meath, Ireland

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Generali PanEurope Limited is regulated by the Central Bank of Ireland.

Generali PanEurope Limited is a limited company registered in Ireland (Number 311420) with a registered Office at 25-28 North Wall Quay, Dublin 1, Ireland. Generali PanEurope Limited is part of the Generali Group with a listed number in the Italian Insurance Group Register of 026.

Required Qualification & Experience Continued:

Critical Competencies

Analytical skills

- To address problems systematically and logically and to identify solutions which are acceptable to various parties who may have conflicting priorities.
- Extensive analytical skills coupled with the ability to marshal critical arguments.
- Strong controls expertise, with extensive experience in developing systems, processes and procedures to support the finance function.
- Proven ability to bringing issues and activities from identification through to presentation and conclusion.

Effective management of self and others

- Ability to work on own initiative and to influence others at all levels throughout the organisation and externally both in writing and face to face.
- Working experience of managing and motivating a small finance team.
- Ability to both lead and manage and drive appropriate change agendas.

Communication

- Reporting advice and recommendations, in writing and verbally. (Primarily internally but also externally).
- Strong influencing skills at all levels within Company, and with senior staff in associated professional or regulatory organisations.

Creativity

- Ability to think conceptually and to exploit new opportunities.
- Being committed to delivering excellence - improving how we do things and ensuring that skills and knowledge are continually updated to meet the changing demands of the role and to meet professional development requirements.

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