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| Job Title: | Head of Internal Audit |
| Reports to: | CEO |
| Location of Role: | Head Office, Navan |
| Job Purpose/ Distinguishing features: | <ul style="list-style-type: none"> • Lead the Internal Audit function including establishment and maintenance of the relevant constitutional documents including the Audit Charter, Audit Committee Terms of Reference, including effective reporting to GPE's Audit Committee for purposes of approval. • Setting the strategic and operational objectives of the internal audit department and monitoring and reporting achievement of these to the Audit Committee. • Design of Internal Audit Plans (including seeking of approval from Audit Committee), management of the delivery of internal audit reviews and planning and managing the execution of audits. Management of other resources where assistance from Group is provided in the delivery of internal audits. • Thorough understanding and experience of internal control, risk management and governance theory, concepts and application. • Thorough understanding of business processes and procedures. • Background in accounting and / or audit and / or process analysis within a regulated environment • Understanding of key business drivers and the need to apply compliant but pragmatic solutions which support strategic goals. • Ability to assimilate complex financially orientated issues. • Effective verbal and written communication skills to senior / Board level |
| Required Qualification & Experience: | <p>Required / Desirable Qualifications and Experience</p> <ul style="list-style-type: none"> • Educated to degree level with accounting and / or internal audit qualification. 5 Years PQE • Previous audit / process analysis experience, preferably within the finance sector in Life Insurance / regulatory environment • Thorough knowledge of the principles, procedures and practices of accounting (including IFRS) and auditing • Experience of business processes and procedures and the internal controls thereof. • Experience of IT systems, including the audit and use of IT systems including databases and the use of Business Intelligence tools <p>Competencies</p> <ul style="list-style-type: none"> • Ability to gather, analyse and evaluate facts, and prepare and present concise oral and written reports • Ability to identify and assess business and financial risk and Advanced problem solving skills |

Generali PanEurope Limited

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Generali PanEurope Limited, a limited company registered in Ireland (Number 311420), is regulated by the Central Bank of Ireland. Registered Office: 25 – 28 North Wall Quay, Dublin 1, Ireland.

Generali PanEurope Limited is part of the Generali Group with a listed number in the Italian Insurance Group Register of 026.