

Job Title:	Software Developer
Reports to:	Variable Annuities Manager
Location of Role:	Smithfield, Dublin
Job Purpose:	<ul style="list-style-type: none"> • Works closely with the Asset, Liability, Risk Management and reporting functions of VA Division in order to improve objectives and processes, and suggest way by which improvements could be made. • Takes responsibility for the administration and maintenance of the Data-warehouse • Manages the relationship with the local companies of Generali Group, IS and external service providers for the activity of data integrity check • Carries out the coding, testing, maintenance and documentation of all developments from large, complex or mission critical programs down to simple program amendments. • Carries out other job related roles and duties as and when required by management for the effective running of the division
Required Qualification & Experience:	<p>Required / Desirable Qualifications and Experience</p> <ul style="list-style-type: none"> • Engineering related degree, coupled with relevant vocational qualifications in software development techniques. • 2 Years+ experience SQL Server (T-Sql) • 2 Years+ experience ASP/.NET or C# • Desirable :SSIS (Sql Server Integration Services) exposure / SSRS (Sql Server Reporting Services) design experience <p>Critical Competencies</p> <ul style="list-style-type: none"> • Analytical Thinking - Able to acquire understanding of a problem or situation by breaking it down systematically into its component parts and identifying the relationships between these parts. • Creativity & Problem Solving -The job requires conceptual thinking and working from first principles. • Actively spots new methodologies and opportunities for change. • Ability to solve multidimensional problems involving issues of principle and commercial considerations • Influencing & Negotiating • Leading & Empowering Others - Enabling team members to deliver results by providing an appropriate mix of consultation, support, development and direction matched to individual needs. • Change Management - Makes a strong contribution in defining and driving continuous improvement within the context of strategic objectives. • Organisational Awareness -Understanding the hierarchy and culture of own, customer and supplier organisations and being able to identify the decision makers and influencers. Establishing relationships and maintaining contacts with key individuals. • Conceptual thinking- Acquiring understanding of the underlying issues in complex problems or situations by correctly relating these to better understood concepts, models or previous experiences. • Teamwork

Business Address: Generali House, Navan Business Park, Athlumney, Navan, County Meath, Ireland

Tel: +353 (0)46 909 9700 Fax: +353 (0)46 909 9849 Email: employment@generali.ie

www.generalipaneurope.ie

Generali PanEurope Limited is regulated by the Central Bank of Ireland.

Generali PanEurope Limited is a limited company registered in Ireland (Number 311420) with a registered Office at 25-28 North Wall Quay, Dublin 1, Ireland. Generali PanEurope Limited is part of the Generali Group with a listed number in the Italian Insurance Group Register of 026.